



## **HEALTH & SAFETY POLICY**

KCE is firmly committed to a policy that reinforces that any work activities undertaken are to be carried out with all reasonably practical measures taken to eliminate or control risks to the health & safety of our workers, visitors and any other persons who may interact in our activities.

This level of commitment is expected from all our subcontractors and visitors on our sites.

**Our Aim** is to allow and encourage everyone associated with KCE to participate in and support our safety initiatives by taking responsibility and action into the prevention of incidents, injuries and occupational diseases.

To achieve our aims we will:-

- Encourage and maintain effective communication with our workers to work together in managing Health & Safety;
- Comply with all relevant WHS legislation;
- Strive for continual improvement through training, support and performance monitoring of all workers;
- Plan our projects and never compromise on safety;
- Continually review and maintain a Management System that complies with AS4801;
- Implement and monitor these safety systems and procedures on all projects;
- Assign individual accountabilities for health and safety performance;
- Investigate all incidents and initiate effective control measures to prevent the same or similar incidents from recurring;
- Commit to establishing measurable objectives and targets that are aimed at the elimination of work-related incidents, injury and illness;
- Promote a positive culture where workers take responsibility not only for their own safety but for the safety of others around them;
- Respect the rights of all workers to express their concern over safety issues in the work place and to expect those concerns to be addressed;

**By implementing and maintaining these initiatives we can ensure that at the end of each day we can all expect to go home without any incident, injury or illness.**

Peter Ward  
Managing Director

